

## **Next superintendent of schools will be paid \$195,000**

(Daily Commercial, Aug. 29, 2016)

TAVARES – The official search for a new superintendent is underway.

Lake County School Board members on Monday agreed on the specific characteristics required for the next superintendent when Superintendent Susan Moxley steps down in June 2017.

In addition, School Board members approved the base salary for the new superintendent at \$195,000, an increase of \$22,000 over Moxley's salary.

The characteristics of the next superintendent were based on input from the public in various town meetings, a survey and the recommendations of the Superintendent Search Advisory Committee.

Based on the recommendations, the board wants the next superintendent to possess the leadership skills required to respond to the challenges presented by an ethnically and culturally diverse community; to exhibit high levels of self-confidence and optimism; maintain accountability while delegating authority; be committed to a “student first” philosophy in all decisions; and to have successful experience in sound fiscal and management practices.

Joseph Burke, a consultant with Ray and Associates, who is working with the committee to recommend candidates for an interview, said 160 teachers and 215 parents responded to the survey. By far, most surveyed said the top characteristic of the next superintendent is he or she “inspires trust, self-confidence and models high standards.”